

# Maintenance Mechanic (Apprentices may also apply)

**Location:** Brantford, ON

**Shifts:** Weekend Days - Friday: 12:00 p.m. - 6:00 p.m.  
Saturday to Monday: 6:00 a.m. - 6:00 p.m.

Weekend Nights - Friday: 12:00 a.m. - 6:00 a.m.  
Friday to Sunday: 6:00 p.m. - 6:00 a.m.

Nights - Sunday 10:00 p.m. - Friday 6:30 a.m.

\*Flexibility to work all shifts is required. Full Time, 40 hours/week.

**Note:** This is a standing job ad and may not be for an existing vacancy

**Hourly Rate:** Probation Wage: \$30.68 + shift premium  
One Year Wage: \$32.02 + shift premium

\*Apprentices may have a pay range of between \$31.48 - \$37.25,  
determined by hours and schooling completed.

**Requirements:** Physically fit for heavy lifting

## About Mott Manufacturing

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Mott has furnished laboratories for almost 60 years, providing quality products through customizable manufacturing and a commitment to service. Serving the world's leading organizations, for the industrial, pharmaceutical, education, health care and government markets. At Mott we take great pride in our high standards of employee care, after all, employees are our greatest assets. We feel it is important to ensure employee satisfaction is a number one priority. Our teams have decades of experience in drafting, designing, layout, budgeting and estimating, procurement, project planning, installations, and more. If you want to learn new skills or work with high performing teams, Mott has a spot for you.

## Benefits Of Working At Mott

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- Hiring Bonus
- Competitive compensation package
- Benefit package, including health care, dental, vision, life insurance, short term disability, out of country medical
- Annual profit sharing
- Group Pension and RRSP (after 6 months of employment)
- Safety shoe and safety glasses allowances
- Employee events and lunches

## Responsibilities

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- Work in compliance with the provisions of the Occupational Health and Safety Act (or the "Act") and the regulations; use or wear the equipment, protective devices or clothing that Mott requires to be used or worn; report to the Supervisor the absence or defect in any equipment or protective device of which the worker is aware and which may endanger themselves or another worker; and report to the Supervisor any contravention of the Act or the regulations or the existence of any hazard of which the worker is aware (Responsibility as a worker)
- Operate with a continuous sense of urgency in a fast paced working environment
- Troubleshoot and perform hydraulic, pneumatic, electrical, electronic and mechanical repairs to machinery
- Complete work orders in a timely manner
- Inform Maintenance Manager/Production Manager/Shift Supervisor of any machine break downs
- Improve machine uptime and prevent machine break downs through implementation of P.M.s and problem solving
- Keep inventory of machine spare parts and requisition when needed
- Keep record of all spare parts used, and time spent on each machine repair
- Monitor reverse osmosis & water treatment system
- Report any abnormal discharge to the city water system immediately to the Maintenance Manager, Production Manager or Shift Supervisor
- Maintain and repair building and services for the plant
- Follow lock out procedures to ensure safety of self and others
- MIG & TIG weld as required
- Perform daily, weekly, monthly and annual preventative maintenance for each machine and piece of equipment as per their schedule
- Learn new technology and other skills
- Perform other duties as required

## Skills & Experience

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- Experience in welding
- Experience maintaining a CNC Machinery or similar equipment
- Practical knowledge and experience with hydraulic, pneumatic, electrical, electronic and mechanical systems
- Forklift license or ability to achieve Forklift license
- Good computer skills including Microsoft Office applications

## Contact Us To Apply

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The above are not intended to be an all-inclusive list of the duties, responsibilities and requirements of the job described. Rather, they are intended to describe the general nature of the job.

Mott is committed to providing accommodations to those individuals with disabilities throughout the recruitment process. Upon request, we will work together to meet any of your accommodation needs.

Mott Manufacturing is an equal opportunity employer, offering a great work environment, challenging career opportunities, and competitive compensation. Please email your resume to [JoinTheTeam@mott.ca](mailto:JoinTheTeam@mott.ca)